

### **Advance Warning - PAYE Penalties!!**

New penalties start from 6<sup>th</sup> April 2010 for PAYE/NI paid after each monthly due date. The penalties will be calculated as follows and will be based on the total amount that is late in the tax year (ignoring the first late payment):

Late once in the tax year – no penalty

Late 2-4 times – 1%

Late 5-7 times – 2%

Late 8-10 times – 3%

Late 11 or more times – 4%

In addition there may be an additional 5% penalty if an “in year payment” is more than 6 months late.

### **Congratulations to Tony Greenfield**

One of our very long standing customers, Tony Greenfield, has recently been awarded the ENBIS Box-Medal. The Box Medal is named after George Box and awarded annually to an extraordinary statistician who, with his life work, contributed remarkably to the development and the application of statistical methods within European business and industry. If anyone is interested in talking to Tony about his work and achievements, we will be delighted to put you in touch.

### **Nepal**

Well I made it back in one piece after an amazing experience. The trekking was physically much more arduous than originally expected (I was hoping for a bit more flat work than we actually got!) but the hard work put in during training did help mitigate the shock. The Sherpas, porters and cooks were absolutely brilliant and one Sherpa in particular was assigned to look after me at the really hazardous spots. It was very humbling to watch the porters carrying 50kg packs on their backs as if (to us) they were having a stroll in the park whilst we huffed and puffed our way with our light weight day packs. The food on the Trek was first class (all of this was carried all the way by the porters) with breakfast consisting of porridge, eggs, cereals and toast. Dinner was a three course affair and often included chips!!

Camping out was a revelation and brought back many fond boyhood memories, although in those days I don't remember being woken at 6am with a steaming cup of hot black tea and bowls of warm water for washing. Even the toilet tent was a revelation and extremely hygienic – the trowel I was asked to bring along (just in case) came home unused! The scenery was breathtaking (when we weren't watching our feet for the next step) and the photos I took just do not do justice to the sheer beauty of the region. The rural Nepalese people are very welcoming and always greeted you with a smile. To western standards they live a very feudal existence but they are exceedingly happy. The seven of us raised just under £20,000 for the Prince's Trust so thank you to all those who generously sponsored me.

**Peter**  
**22<sup>nd</sup> October, 2009**